

WORK CENTRAL AB

Salary Calculator

Tool Overview & Reference Spec

A Career Resource from Work Central AB

Salary Calculator - Tool Overview

The Salary Calculator helps job seekers and career changers understand what a role might pay in Alberta, and freely convert between hourly and annual figures when evaluating an offer.

1. What It Does

- Provides two modes, switchable by tab: "By Occupation" and "Convert Pay."
- In Occupation mode, selects a wage range based on occupation and experience level (entry, mid-career, senior).
- In Convert mode, allows free two-way conversion between hourly rate and annual salary.
- Displays a visual range bar and a breakdown table (annual, monthly, bi-weekly, hourly).

2. Inputs

Form Fields

Occupation mode: occupation dropdown (7 sample roles), experience level dropdown

Convert mode: hourly rate OR annual salary (either field updates the other automatically)

3. Output

An estimated annual range (or converted figure), plus a pay-period breakdown table showing annual, monthly, bi-weekly, and hourly equivalents based on a standard 40-hour, 52-week year.

4. Underlying Data

- Occupation wage ranges are drawn from the same 2026 Alberta wage data used in the Salary Guides PDF (Registered Nurse, Electrician, Truck Driver, Accountant, Retail, PSW, Software Developer).
- Experience-level bands (entry/mid/senior) apply distinct low-high ranges per occupation, reflecting real progression rather than a flat percentage adjustment.
- This sample set of 7 occupations should be expanded before full launch - see the Recommended Next Steps section below.

5. Recommended Next Steps

- Expand the occupation list to cover more roles relevant to Central Alberta's top industries (see Industry Reports).
- Consider sourcing live data from Job Bank's Wage Report API if real-time accuracy becomes a priority.
- Add a data-last-updated note visible to users, since wage figures should be refreshed periodically.

Salary Calculator Checklist

- ✓ Verified wage ranges against current Salary Guides figures
- ✓ Tested both Occupation and Convert modes for accuracy
- ✓ Flagged the occupation list for expansion before full launch

Try the Live Tool

Open [Salary-Calculator-WorkCentralAB.html](#) directly in any browser to test the live, interactive version.